



Australian War Widows (SA) Inc

Code of Conduct

This Code of Conduct underpins the ethos of the Australian War Widows (SA) Inc. (AWW) to guide members, staff and volunteers, in regards to their conduct while at AWW meetings, events and Committee meetings, and conduct generally that relates to their AWW membership, including relations between AWW members, staff and volunteers:

- Align their behaviour to the AWW values of honour, friendship and support.
- Act with respect, kindness and courtesy.
- Demonstrate good manners and consideration to other members, at all times.
- Respect the rights and dignity of other members.
- Treat every member, regardless of race, religion, gender, age, sexual and gender diversity, abilities, or other individual differences with respect.
- Use respectful and appropriate language at all times.
- Act honestly and comply with the letter and spirit of all relevant laws and this Code of Conduct.
- Adopt the highest standard of behaviour that protects the reputation of the AWW.
- Not discriminate against anyone on the grounds of age, disability, gender, sexual orientation, religion, race or national origin.
- Disruptive or disrespectful behaviour or any other breach of this Code of Conduct may result in suspension from participation or dismissal of the offending member from the meeting.
- Not hold themselves out as representing in any way AWW at any events, communications or in the media unless authorised to do so by the AWW Committee.
- Ensure that AWW confidential information, in any form, remains protected and is not disclosed or used unless authorised to do so by the AWW Committee
- Not obtain or seek to obtain any personal, financial, or other benefit for themselves as a result of their membership of or their association with the AWW.

Disruptive or disrespectful behaviour or any other breach of this Code of Conduct may result in:

- Counselling;
- Formal warning;
- Suspension from participation or dismissal of the offending member from the meeting
- Termination of membership as per the Constitution.

Any suspected breach of this Code of Conduct will be dealt with according to the Complaints and Dispute Resolution Policy and the Complaint Handling Procedure.